**POWER OF ATTORNEY**

For the voting procedure at the extraordinary Session of the Shareholder’s Assembly of ALFA PLAM a.d Vranje, which will take place on January 23, 2023 in Belgrade, Požeška 65b and will begin at 11:00AM

( If the shareholder is a natural person )

I ( shareholder’s full name ) \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Residence \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

ID number \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

No. in the Shareholder’s Register \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

( If the shareholder is a corporate body )

 As the legal representative of

 ( name and main offices ) \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Registration number \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

No. in the Shareholder’s Register \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**AUTHORIZE HEREBY**

 \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ from \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ ID No\_\_\_\_\_\_\_\_\_\_

 ( name and surname ) ( residence – main offices)

to make use, on my behalf, of the voting rights assigned to the total number of \_\_\_\_\_\_\_ owned shares, St emission, series 01,02,03 and 04, issued by “ ALFA PLAM “ a.d Vranje, at the extraordinary Session of the Shareholders Assembly for the next items of the agenda:

**Voting instructions: circle your option for each item on the agenda**

 ( **For Against Abstain** )

1. Election of the Assembly President **for against abstain**

2.Election of Voting Commission **for against abstain**

3. Election of Scorer **for against abstain**

4. Verification of Commission Report **for against abstain**

( conformation of the quorum necessary

for the Assembly session )

5. Approval of the Minutes of the previous **for against abstain**

Session of the Assembly

6. Forced buyout of shares **for against abstain**

This Power of Attorney is issued for one Assembly session. The shareholder’s representatives must submit

the Power of Attorney to the Legal department of the Company, not later than 3 days before the beginning

of the session. The signature on the Power of Attorney must be certified according to the Law.

Otherwise, the representatives will not have the right to attend the Assembly Session.

The shareholder can revoke this Power of Attorney at any time.

**Principal's signature** \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**Date of issue** \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ **2023.**

 **Place**  \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**VOTING FORM**

For the voting procedure at the extraordinary Session of the Shareholder’s Assembly of ALFA PLAM a.d Vranje, which will take place on January 23, 2023 in Belgrade, Požeška 65b and will begin at 11:00 AM.

( If the shareholder is a natural person )

I ( shareholder’s full name ) \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Residence \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

ID number \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Number of shares \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

( If the shareholder is a corporate body )

 As the legal representative of

 ( name and main offices ) \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Registration number \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Number of shares \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**Voting instructions: circle your option for each item on the agenda**

 ( **For Against Abstain** )



This Voiting form is issued for one Assembly session. The shareholder’s representatives must submit the Voting Form to the Legal department of the Company, not later than 3 days before the beginning of the session. The signature on the Voting Form must be certified according to the Law.

Otherwise, it will be considered that the Voting Form is not submitted on time and that the shareholder did not attend the Assembly Session. His vote will not be taken into account in the quorum of the Assembly Session.

**Shareholder**  \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**Date**  \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ **2023.**

 **Place**  \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_